



February

Dear Candidate

Thank you for your interest in the post of Teacher of Maths at Castle Manor Academy. This is an important appointment at an exciting time in our Academy and Trust's development. We are looking for a talented, inspirational and enthusiastic Teacher of Maths who will live our Vision and ensure the highest standards of achievement for all of our students.

The post of Teacher of Maths at Castle Manor Academy will give the successful candidate experience within a fantastic staff team who are passionate about improving the life chances of all our children and young people.

The successful candidate will clearly demonstrate our **PROUD** values of Professionalism, Resilience, Optimism, Understanding and Drive. In addition, they will have a unique blend of knowledge, understanding and interpersonal skills. We are looking for someone who has clear passion for learning and ensuring that young people make a success of their lives.

Castle Manor Academy is set on the Suffolk/Cambridge/Essex border in Haverhill - a vibrant, growing town which has easy access to both London and Cambridge. We are part of the Unity Schools Partnership, with 25 schools working together in the region. This model provides plenty of opportunity for collaboration and creativity amongst teams across our schools.

We are committed to giving our teachers as much capacity to focus on excellent teaching as possible, and have very streamlined approaches to feedback, *not* marking, data and reporting and homelearning to make workload balanced and achievable. We follow our co-created 'Castle Manor Way' to ensure that expectations are high and cohesive across our campus and teams. Our culture is excellent, and captures heart of people who work with us- our simple vision 'We work hard, we are kind, we are PROUD' really encapsulates all that we are aiming for.

Castle Manor Academy is a vibrant school at the heart of its community. We have a growing roll, reflecting our growing reputation for excellence. We remain a small school with 620 students across our Academy, which is built on a pleasant site near the centre of Haverhill town. The Academy has its own extensive playing fields covering some 40 acres.

I am very proud to invite you to find out more about our Castle Manor Academy and our Trust by visiting our website [www.castlemanor.org.uk](http://www.castlemanor.org.uk). [Here you will find information about the life of our academy and links to our Trust website. If you would like to visit I would be delighted to show you around.](#)

If you would like to apply for this post, please complete the attached application form and return to Keely Foyster at our school [KFoyster@castlemanor.org.uk](mailto:KFoyster@castlemanor.org.uk) or via post.

I look forward to hearing from you.

Yours sincerely

Vanessa Whitcombe

Headteacher

Headteacher: Mrs. Vanessa Whitcombe

Unity Schools Partnership is a charitable company limited by guarantee and registered in England and Wales with company number 07400386. The registered office is at Unity SP Offices, Park Road, Haverhill, Suffolk, CB9 7YD.



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**Headteacher: Mrs. Vanessa Whitcombe**

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